# Infinite Family THEORY OF CHANGE

## Role Models & Relationships:

- Global Video Mentors
- Community-based Launchpad Staff
- IF Staff from Net Buddy Communities
- Ongoing Training

### Ezomndeni Net Online Platform:

- Virtual Video Call Rooms
- ESL Books
- Steps to Self-Reliance Curricula
- SA Educational Curricula
- Grades Tracking System
- Career Video Library
- Bursaries Database
- AND More

#### LaunchPads:

- Safe, Clean, Bright,
- Professional Environment
- Computers
- High-Speed Internet Connectivity
- Privacy Booths

#### Values:

- Personal
- Family
- Community
- Workplace

Teens
Prepared
to Succeed
in School,
Work, and Life
OUTCOME

## WORKPLACE READINESS OUTPUTS:

**Workplace Expectations** 

Job Skills

Monthly Performance Record

Quantifiable Performance Metrics for CV

Job References

#### EDUCATION OUTPUTS: Historic Marks/Grades Record

Increased Matric/12th Grade Finish & Decreased Drop-out /No Pass Rate

Increased College/University Qualifications, Enrollment, Start and Finish

## Resilience Resourcefulness Responsibility

Education
Technology Literacy
Career Preparation
Life Skills

#### SKILL BUILDING ACTIVITIES

Investing in Teens Who Invest in Themselves Via:

Questions • New Skills • Future Focus
Decisions & Actions that Create Opportunities

#### **TEENS' SITUATION:**

Toxic Stress • Cognitive Strain • Lack of Workplace Rolemodels Poverty • Violence • Loss • Minimal Infrastructure or Services Chronic Neglect • Substance Abuse • Parental Mental Illness



#### **External Factors:**

- Crime
- Community Unrest
- Adverse Weather
- Power Outages
- Unreliable Internet
- Political Interference
- Changing Corporate
   Priorities