

Preparing African Teens to Succeed in School, Work and Life



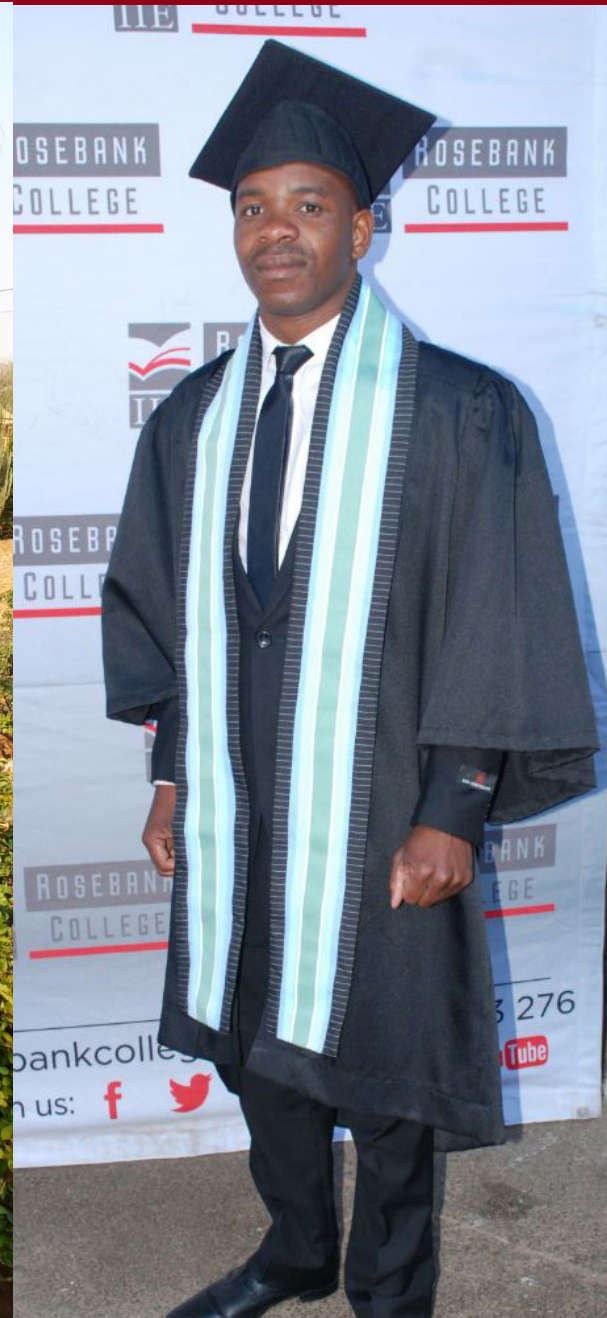
Our worldwide network prepares African teens for school, work and life success.



Access to technology and online mentors builds teen skills to create opportunities and better lives since 2006.



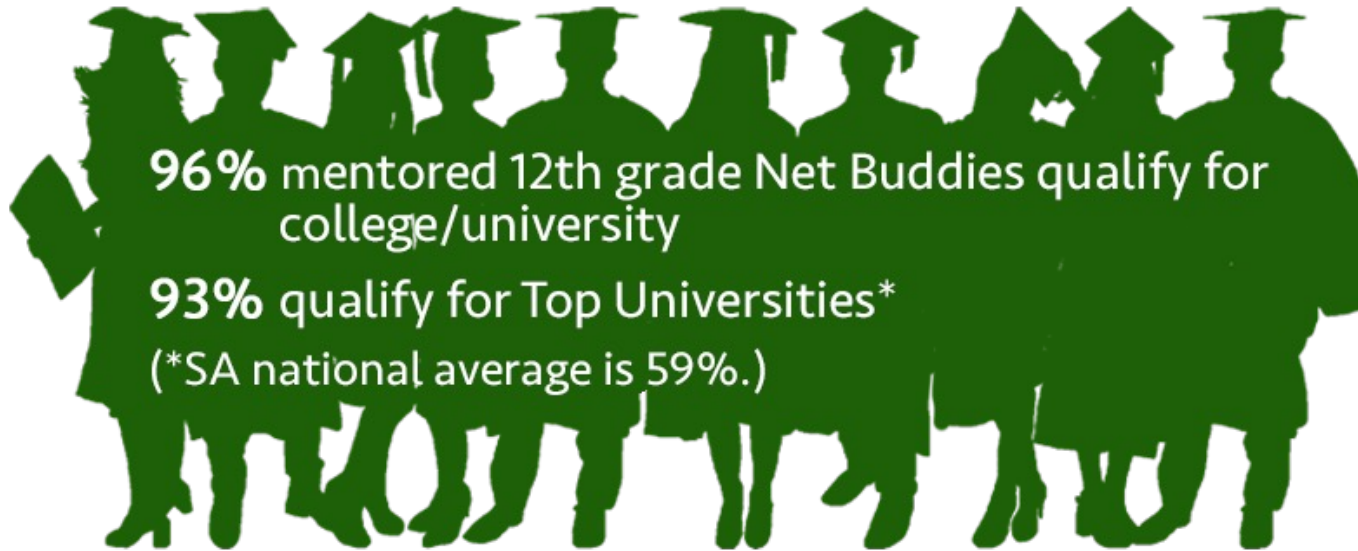
Most Alums advance to technical colleges or universities, others go directly into the workplace.





Video mentored Matric students exceed expectations and create opportunities via advanced education.

Since 2008 ...

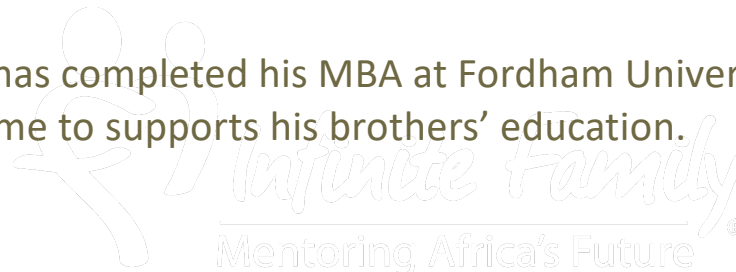


Sources: Infinite Family and the South African Department of Education

Most are FIRST in Family, like Net Buddy Andrew Johns!

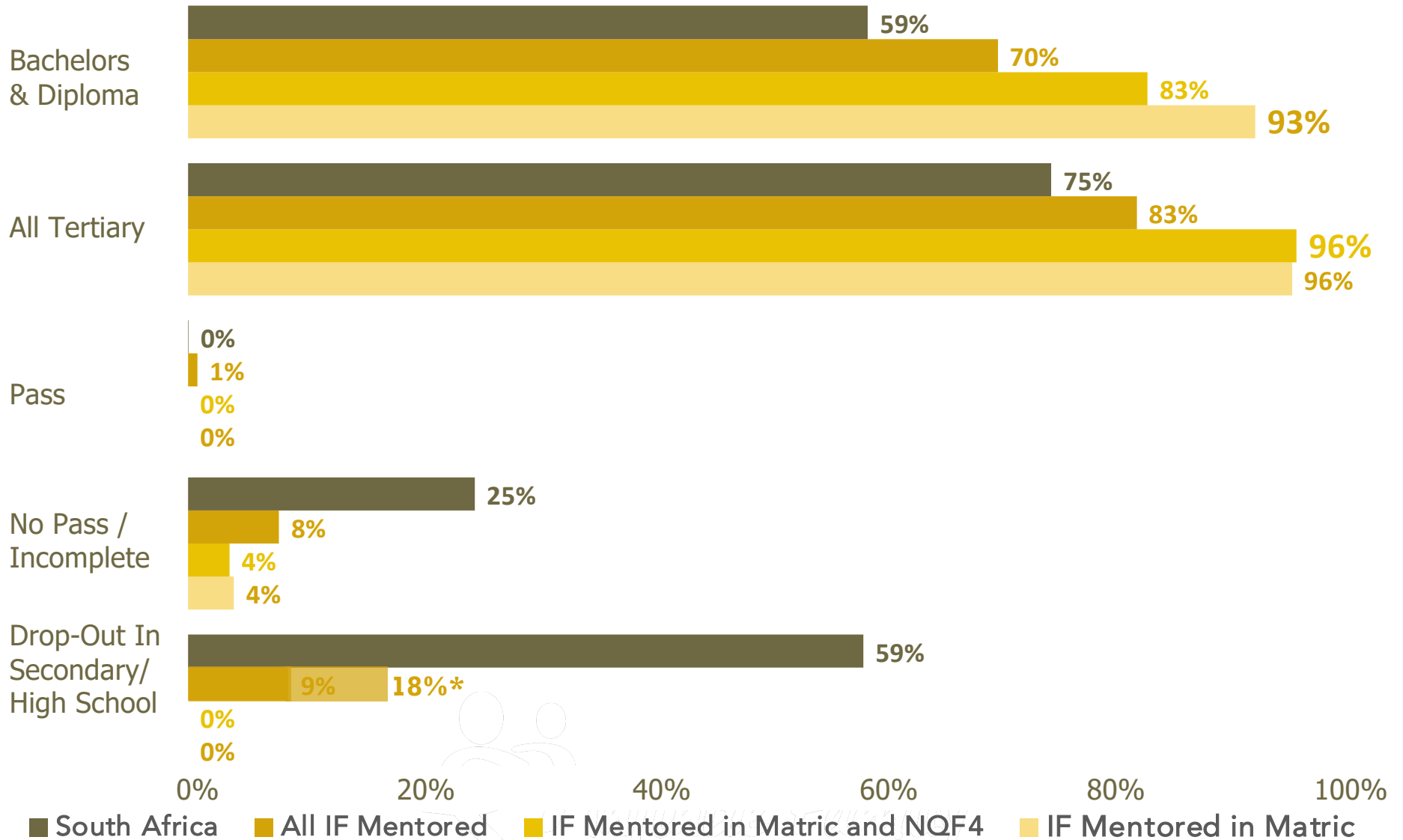
“Without my Video Mentor, I would have done what I thought was good enough.”

~Alumnus Andrew Johns has completed his MBA at Fordham University, works in NYC and sends money home to support his brothers' education.





Video mentoring also reduces dropping out.



*: 9% is based on 51% reporting



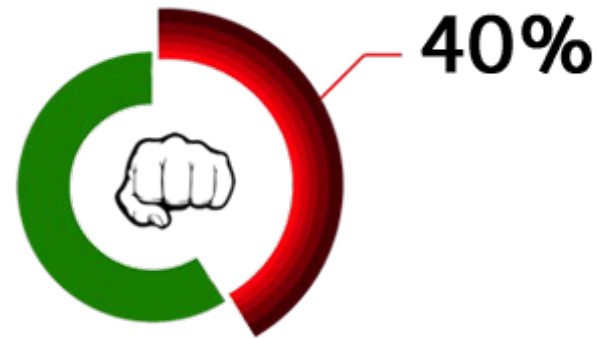
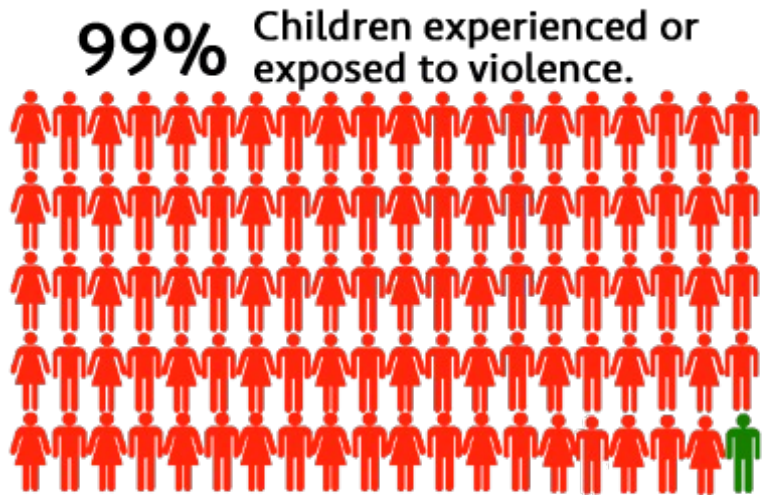
Our teens, grow up in marginalized communities where role models for the 21st-century workplace are rare.





Poverty and violence create toxic stress and cognitive strain, which fuel short-term decision-making.

Most African teens face constant toxic stress.



Township teens have experienced 5 or more forms of violence by age 22

Food Insecure



3 out of 5

South African Children live on less than R41 a day

Missing 1 or Both Parents



66% Teen Households

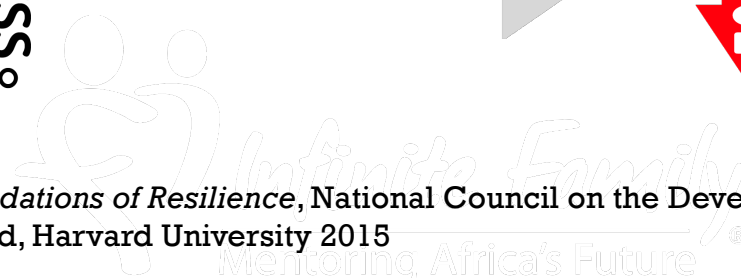


Relationships build resilience.

Just one stable and committed relationship with a supportive adult can overcome toxic stress and cognitive strain.



Source: *Strengthening the Foundations of Resilience*, National Council on the Developing Child, Center on the Developing Child, Harvard University 2015





Positive reinforcement creates a self-fulfilling positive cycle.

Students with high life stress often display “avoidance actions” that reinforce ‘*expectations of failure and learned helplessness.*’ Sharing life experiences, **Video Mentors introduce and encourage students to use “approach actions” that engage for better performance.**

Stressed Student AVOIDANCE Actions

- Misses class
- Stays very quiet / keeps to her/himself
- Rarely asks or answers questions
- Appears bored, not engaged
- Maintains minimal eye contact
- Does not attend extra classes
- Regularly involved in physical or verbal conflicts

Mentored Student APPROACH Actions

- Consistently arrives on time to class
- Is more confident
- Participates in class
- Asks questions
- Shows increased engagement
- Works better in groups
- Discusses assignments outside class
- Plans and prepares ahead
- Attends extra classes

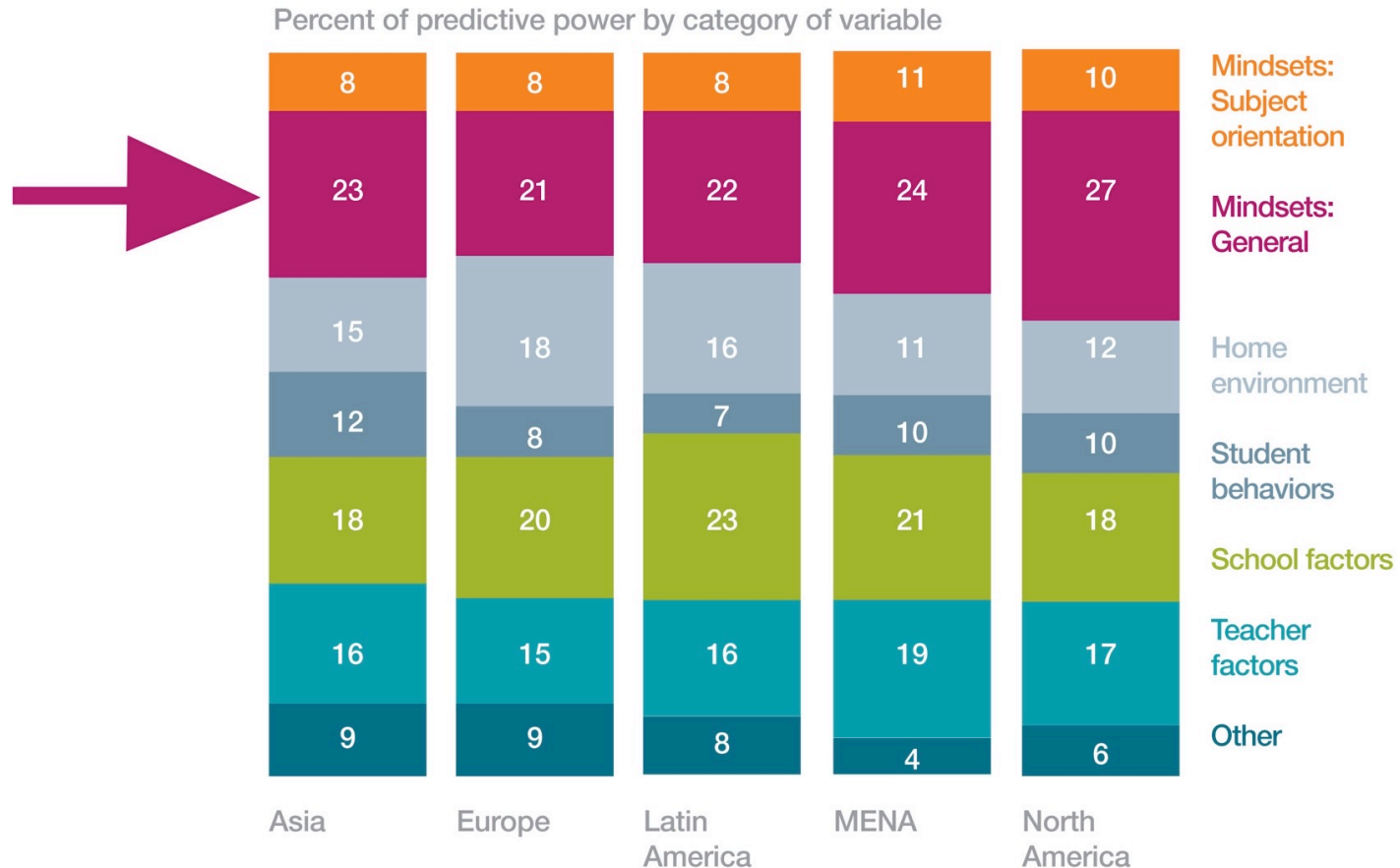


Motivation and self-belief drive education success.

A worldwide study, tracking millions of 15-year-olds since 2000, says a student's mindset is the most important predictor of educational outcomes.

How to Improve Student Educational Outcomes: New Insights from Data Analytics

McKinsey & Company, September 2017





Positive change starts with confident communication.

"If any of you teachers would like a lesson in English, I would be happy to give it to you."

Thokozeni





Laptops, high speed internet and online mentors for students who otherwise have no access to technology tools.



As of December 2024, our partners have provided the LaunchPads and tools to upskill more than 1,500 students to build better futures.





LaunchPads in Alexandra, Khayelitsha and Soweto offer clean, bright, safe spaces to keep learning after school.

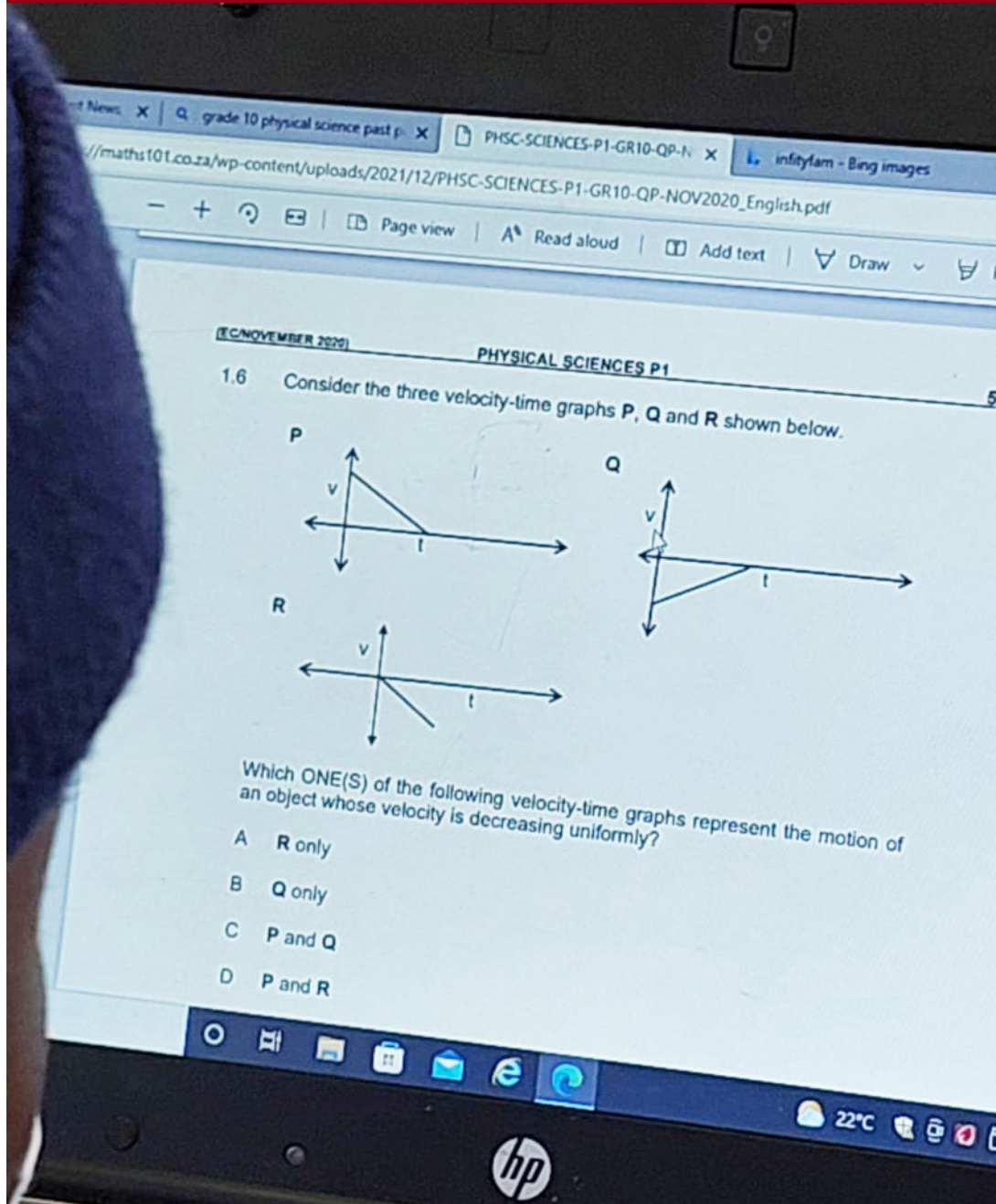
“We always end the video calls with me gaining new information or knowledge regarding everything.”

~Net Buddy Sikona, age 16





LaunchPads improved daily homework and research for 1,500+ students, ~50% mentored in 8 marginalized communities.





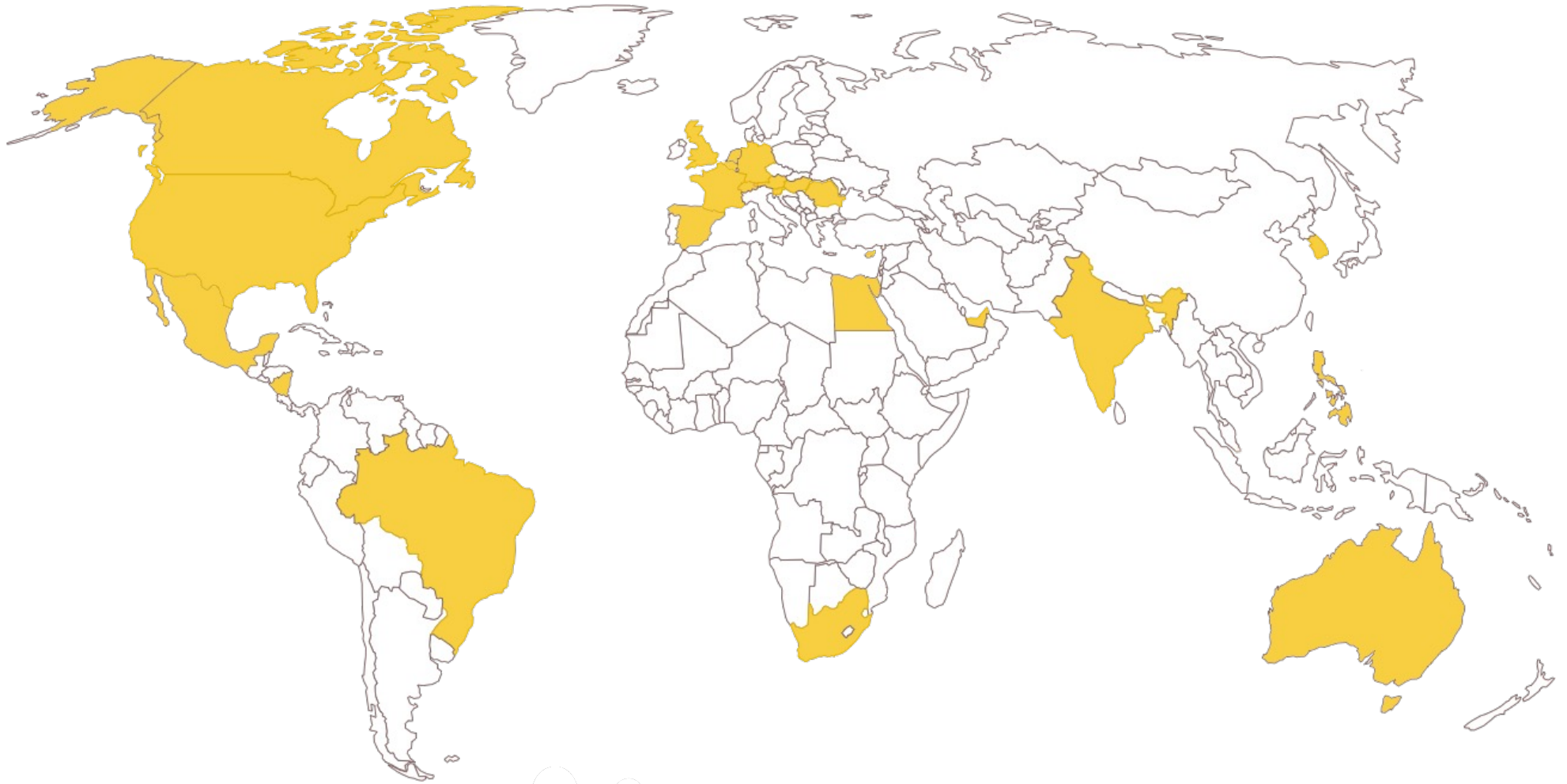
51,000+ mentoring sessions strengthened almost 700 teens over an average 2 years. Many matches stay strong 10+ years!



Our partners support the development of critical relationships between Net Buddies and their online mentors, creating life-long impact.



Our partnerships have built a network of online mentors who share their experience and expertise from 25 countries.



Australia | Belgium | Brazil (3 Provinces) | Cameroon | Canada (6 Provinces) | China | Cyprus | Egypt | France | Germany | India | Kenya | Mexico | Nicaragua | Nigeria | Pakistan | Philippines | South Africa (3 Provinces) | South Korea | Spain | Switzerland | The Netherlands | United Arab Emirates | United Kingdom | United States (40 States)

Mentoring Africa's Future



Mentorships strengthen the **Resilience, Resourcefulness** and **Responsibility** needed to succeed in today's workplace.

Mentor-driven skills development program focuses on five vital impact areas:

- ▶ Education
- ▶ Career Preparation
- ▶ Technology Literacy
- ▶ Communication
- ▶ Life Skills

Performance is monitored against weekly, monthly and quarterly deliverables.

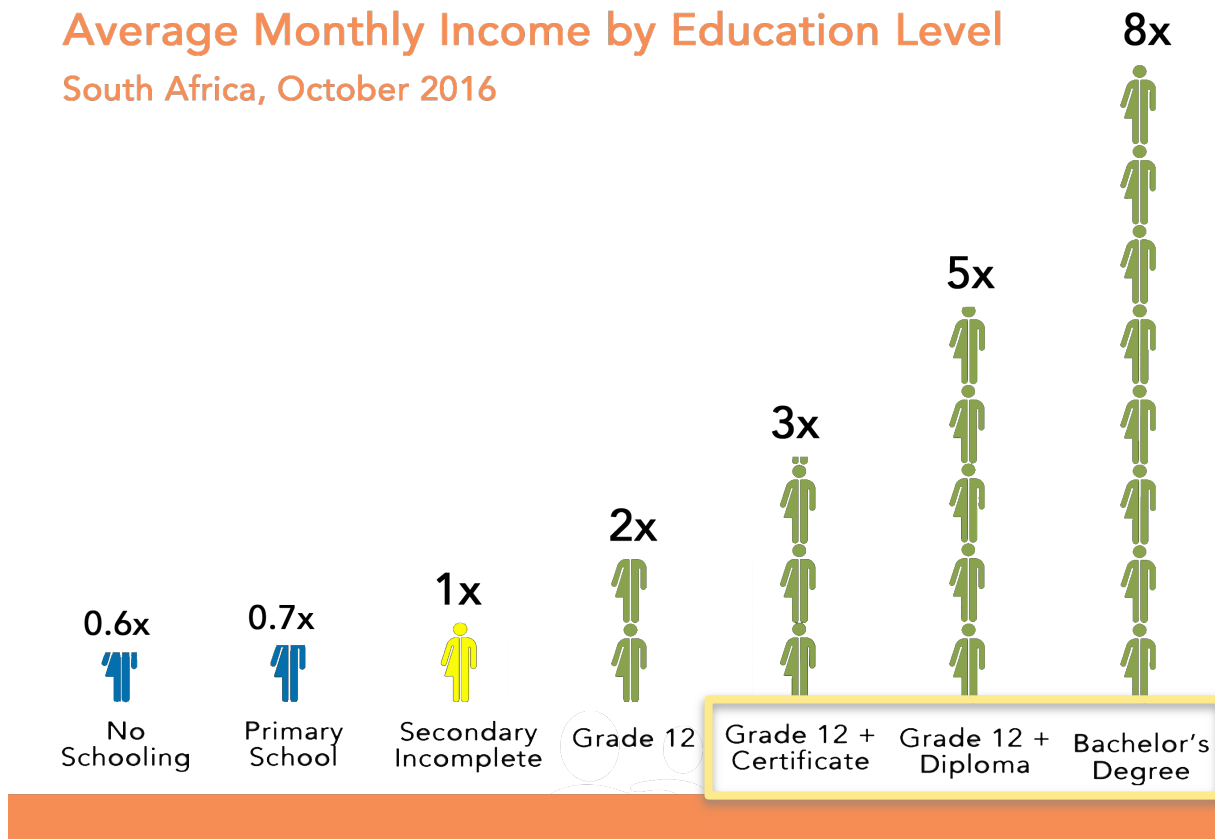


Lifetime Earnings Require Early Life Lessons

Completing secondary/high school and advancing to any level of advanced education dramatically multiplies South African incomes.

Average Monthly Income by Education Level

South Africa, October 2016



Elsina: Alexandra to Engineer

Data: Statistics South Africa, Analytico
Graphics: Infinite Family

Mentoring Africa's Future



3 LaunchPads + Laptops + Internet Access + Online Mentors =
Preparation for School, Work and LIFE!





Added post-pandemic services include advanced education for second-chance adults ages 18-34.

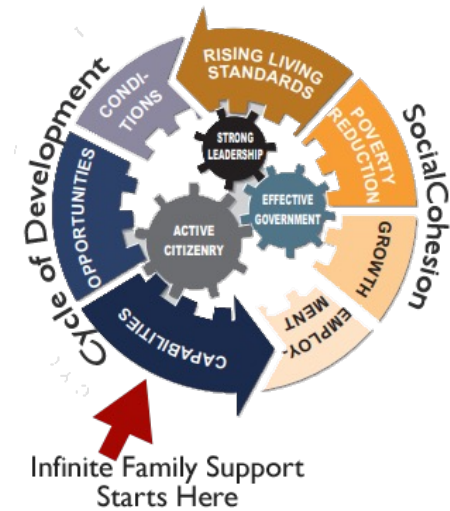


Zinzo Tebe, attending Milpark College online at Infinite Family's LaunchPad in Khayelitsha, his first step to become a Financial Professional.



Online mentoring supports global and national uplift goals.

Infinite Family aligns with the NDP 2030 to increase collective student capabilities that lead to good jobs, which in turn reduce poverty and improve individuals' health and well-being.



#1 No Poverty

#8 Decent Work and Economic Growth

#3 Economy and Employment

#9 Improving Education, Training and Innovation





Awards, BBEE and Partners

Youth Host Partners

Alexandra Child Care and Support Centre

Nkosi's Haven

Velokhaya Life Cycling Academy

Mentor Network Partners

ForGood

National Mentorship Movement

VolunteerMatch

Volunteer New York

Corporate Partners

Adobe Systems

Albert Wessels Trust

Clarix Technologis

Dial-a-Nerd

NTT Data

GlobalGiving

Southern Sun Sandton

Performanta

Pulse Contact Solutions

Scarab IT Solutions

Salesforce

Seacom

Webber Wentzel



GlobalGiving awardee since 2014.

BBBEE
Level 2
ICT Sector
125% procurement





Re a Leboha

Siyabulela

Baie Dankie

THANK YOU

Hakhensa

Enkosi Kakhulu

Sithokose

Siyabonga



infinitefamily.org

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